



HICKORY RIDGE COMMUNITY ASSOCIATION

Village Board Meeting Minutes

November 11, 2024, at 7:30 pm

MEETING RECORDING:

https://us02web.zoom.us/rec/share/2mGs0VvfYTeOnEpM4tQbyXNj_lvEOyBjE0A9Xa_FVbmMwTLxVvdPDAVWwGl125Tf.yeNNYpSrOI_yKjIL

Members Present: Kristine Amari, Jared Ball, Steve Hannan, Michael Campbell, Samantha Link and Skye Anderson.

Staff Present: Laura Mayton and Emily Rieger

Guests: Approximately sixteen virtual guests

Call to Order: 7:30pm

1. **Approval of Agenda:** Mr. Campbell made a motion to approve the agenda. Ms. Amari seconded. Ms. Anderson made a motion to add Leadership Howard County to Old Business, B. Mr. Campbell seconded the motion. The amendment was approved unanimously. Mr. Campbell made a motion to approve the agenda as amended. Ms. Amari seconded. The agenda was approved unanimously, as amended.
2. **Approval of October 28, 2024, Meeting Minutes:** Ms. Amari made a motion to approve the October 28, 2024, meeting minutes. Mr. Campbell seconded. The meeting minutes were approved unanimously.
3. **Board Update:** The Board members did not have updates.
4. **Resident Speak-Out:** No comments were made.
5. **CA Board of Directors Report—Skye Anderson:** Ms. Anderson reported on Veteran's Day, the parade and the completion of the Columbia lakefront Veterans Memorial fundraising goal. She discussed the increasing deer population and its impact on the community, including a personal encounter with a deer and opened the floor to resident comments regarding the deer. Several residents commented on the increasing boldness of deer and their impact on the community. Ms. Anderson's office hours on Tuesday, November 12th will be cancelled but she will host office hours at Mad City at 5:30pm on Tuesday, November 17th.
6. **New Business:**
 - a. **Reappoint Election Committee Members: Don Warner and Nemo Lionikis:** Ms. Mayton asked the Board to include Ms. Celindah Grier and Ms. Kathleen Hill in the reappointments. Ms. Link made a motion to reappoint Election Committee Members: Don Warner, Nemo Lionikis, Celindah Grier and Kathleen Hill. Ms. Amari seconded the motion. The motion was approved unanimously.
 - b. **Rights of Renters in Hickory Ridge Annual Meeting/Election:** Ms. Mayton stated that all renters in Hickory Ridge can vote in the Village's Annual Meeting/Election and ballots are mailed to their homes.
 - c. **Howard Community College Student-Donor Luncheon Invitation:** Ms. Mayton shared that a representative from Hickory Ridge was invited to attend the Howard Community College Student-Donor Luncheon. She will share the invitation with the Board via email.

7. Old Business:

a. CA Management Agreements: No updates.

b. Leadership Howard County: Ms. Anderson discussed the Leadership Howard County program and recommended that the Board send Ms. Mayton. Ms. Mayton expressed interest in attending the program to make connections and learn more about the county. Mr. Campbell made a motion to send Ms. Mayton. Ms. Amari seconded. The motion passed unanimously. Ms. Anderson suggested that the Board brainstorm potential projects for the Leadership Howard County program, such as increasing interest in county events and improving community engagement that can be discussed at a later meeting.

8. Manager Report-Laura Mayton: Ms. Mayton shared that the reading patio is complete and that the hill has been lowered. Ms. Mayton mentioned that she is continuing to advertise for election and community engagement committee members.

9. Action Items:

- a.** Ms. Mayton will continue to advertise for election and community engagement committee members.
- b.** Ms. Mayton will email the reappointed Election Committee members to discuss next steps.
- c.** Ms. Mayton will email the Board more information about the Howard Community College's Student-Donor Luncheon.

10. Adjournment: Ms. Link made a motion to adjourn. Ms. Amari seconded. The meeting adjourned at 8:18pm.



Frequently Asked Questions about Leadership Premier

What is the benefit of participating in Leadership Howard County?

In our adult programming, we know that both the employee and the employer gain from the unique opportunities we offer. For employees, Leadership Howard County offers an unparalleled opportunity for personal and professional growth. Our program will enable you to:

- Develop community connections and networking opportunities,
- Meet Howard County leaders, influencers, and decision makers, and
- Learn more about the community and how it works.

Why should employers sponsor an employee?

Leadership Howard County is a wise investment in your most valuable asset, your employees. Our program offers a high level of professional development that also connects them to the community in which they live and do business. In particular, investing in Leadership Howard County offers:

- Development and retention of talent with valuable skills.
- Succession planning through the identification and development of future leaders.
- Creation of loyalty to your company and a connection with the community.
- Investment in the future of Howard County leadership and prosperity.

What is the program content?

The core program for Leadership Howard County is its ten-month leadership development program with an intense curriculum of civic information and leadership development. Through site visits, lectures and informal discussion, participants learn how major decisions are made and who makes them. The program also utilizes a team-building overnight retreat that allows participants to examine the concepts of leadership.

The program covers topics such as:

- Business and economic development
- Public safety
- Education/Lifelong Learning
- Howard County history
- Government and politics
- Healthcare and aging
- Human services
- Housing and transportation
- Quality of life: cultural and recreational opportunities
- Diversity, equity, and inclusiveness

Participants also commit to a “Community Impact Project,” which is a project identified by a host organization – typically a nonprofit organization or government entity – addressing an organizational challenge or strategic issue. Participants work in teams on a consultant basis, performing research and proposing creative, sustainable solutions. This activity is designed to be a beneficial experience not only for the organization but for our participants as well, helping them gain a better understanding of community needs and a deeper appreciation for community involvement.

What is the long-term value of completing the program?

With a network of more than 1,575 graduates, our members continue to stay connected to the issues in the community and to each other for personal and professional support. LHC conducts many regular meetings and forums for graduates and other members of the community to meet and learn about issues or resources in the community. These include quarterly breakfasts and luncheons with guest speakers and our annual Big Event fundraiser, which features a keynote speaker with an inspiring message about meeting the challenges of community leadership.

Graduates commit to using their experience for the long-term benefit of our community. They have learned about community issues, developed their leadership skills and the knowledge of how to tap into vital resources. With this knowledge, many graduates serve on nonprofit and community boards and committees where their interests, talents and resources can best be used.

What is the time commitment?

This is a 10-month program, running from September to June.

The kick-off orientation meeting is held early to mid-September following Labor Day. In addition, a mandatory, two-day overnight retreat is held at the end of September. All monthly day-long sessions, *usually held* on the third Tuesday of the month, will be published in early spring.

Additional Commitments

Applicants must have the full support (financial and time commitment) of the organization or corporation they represent. They must also commit to the overnight retreat and monthly sessions.

How do I apply to Leadership Howard County Premier?

Starting in February 2024 thru May 17, 2024, individuals may apply online by visiting the website: www.leadershiphc.org, and going to the Programs link, and clicking on Apply.

A non-refundable application fee of \$75 is required.

How many participants are selected for each class year?

Each year, approximately 40 to 50 individuals are selected to participate in the program. The Selection Committee reviews applications and selects participants, based upon the merits of the written application and a personal interview.

How much is tuition?

Tuition for the 2025 will be \$6,400 – the cost includes the overnight retreat, program materials, program transportation, meals during the monthly sessions, and a ticket for the annual graduation dinner held in June.

Is tuition assistance available?

Tuition assistance is available to those in need (nonprofits, faith-based organizations, community activists, small businesses). We are typically able to provide up to one third to one half of the tuition cost. A request must be submitted with the application and is available online or by calling the office at 410-730-4474. Payment plans are also available. While we ask that individuals have the financial support of the organization or business they represent, we also encourage nonprofits and individuals with a sincere interest to apply, as community partnerships may also be able to offer additional financial support.



Manager's Report

November 11, 2024

1. Dates to Note:

- **November 12**, 5:30 – 7:00pm, Hickory Ridge Happy Hour at Ranazul (RSVP required)
- **November 15**, 6:30pm, Paint & Sip
- **November 20**, 7:30pm, RAC meeting (virtual)
- **November 28 & 29**, Village Office closed for Thanksgiving
- **December 2**, 7:00pm, Community Engagement Committee meeting
- **December 9**, 7:30pm, Board meeting (virtual)

2. Election Committee: We are looking for residents to help with the 2025 Annual Meeting/Election Day process. Each April, the Village elects Village Board members and a Representative to the Columbia Council. Volunteers on the Election Committee will make recommendations to the Board, help plan and moderate Candidate Nights, check in voters and help with the vote count at the Annual Meeting/Election Day on April 26, 2025. They also ensure that the Election Rules and Procedures are followed. The Volunteer Application form is on the website.

- To join the Election Committee, you must:
 - i. Be a member of the Hickory Ridge Community Association, which means you must own or rent a Columbia Association assessed property in Hickory Ridge.
 - ii. Be able to contribute about 15 hours of your time for several meetings, Candidates Night and Election Day.
 - iii. Fill out the Volunteer Application form and return it to manager@hickoryridgevillage.org.

3. Outdoor Projects at The Hawthorn Center: The reading patio by the Little Free Library is complete. The area is landscaped with native perennial plants and shrubs. The hill in front of the pool has been lowered and a safe, level area has been created. More improvements to that area will hopefully occur in the spring. Thank you to CA Open Space and Landscaping staff for their hard work making The Hawthorn Center more safe and inviting for gatherings!

2. Interested in Joining the Community Engagement Committee? Attend a meeting on the first Monday of the month at The Hawthorn Center! The Committee meets regularly and is always looking for new, excited members! You must be a Hickory Ridge resident to join.

3. Follow Hickory Ridge: Find all the ways to connect with [Hickory Ridge here](#):



4. Committee Reports:

- **Resident Architectural Committee:** The RAC continues to review applications as usual.
- **Aging Well in Columbia Advisory Committee (AWCAC):** The AWAC continues to meet but the committee has no report at this time.
- **Watershed Advisory Committee (WAC):** The WAC continues to meet but the committee has no report at this time.
- **Community Engagement Committee:** The Committee meets on the first Monday of each month at 7:00pm in the conference room at The Hawthorn Center.