



HICKORY RIDGE COMMUNITY ASSOCIATION
Village Board Meeting Minutes
December 16, 2019, 7:30 pm at The Hawthorn Center

Members Present: Skye Anderson, Allison Sultan, Fred Johnston, LaTonya Bland and Jessamine Duvall

Staff Present: Anne Kulesza, Joan Lancos

Guests: There was one audience member

Call to Order: 7:30 pm

1. **Approval of Agenda:** The agenda was amended to include an Executive session for personnel reasons. The agenda was approved as amended.
2. **Approval of December 2, 2019 Meeting Minutes:** The minutes were approved as submitted. Ms. Bland abstained.
3. **Resident Speak Out:** None
4. **New Business:**
 - **Board Resolution for Covenant Violations at 6821 Pyramid Way:** The Board approved a resolution 5-0 to send the covenant violation case to the Columbia Association for legal action.
 - **CA Programs potentially impacted by HCPSS Redistricting:** In response to resident questions, staff contacted CA regarding Columbia Neighborhood Swim League policy and Before and After School Care policy and how changes to school assignments might affect families in the village. CA is aware of the concerns and is addressing them.
5. **Old Business:** None
6. **Reports:**
 - **CA Board of Director's Report:** Ms. Siddiqui was unable to attend the meeting. No report was provided.
 - **Manager's Report:** Ms. Kulesza stated that Pizza with Santa went very well and that the Toys for Tots collection was a success. A contract has been signed with HR Strategy Group to perform a basic salary study for all villages. Two annual leases have been signed and the third will be signed shortly. Ms. Kulesza circulated the 2020 Board meeting schedule. Ms. Sultan asked that the Neighborhood Center issue be placed on the next agenda for discussion and that the Board be provided with the CA study on the subject.
7. **Board Comments:** Ms. Anderson commented on the sign at the Banneker Fire Station related to opioid overdoses and deaths. Ms. Sultan noted that an outparcel property on Freetown Road is being cleaned up.
8. **Action Items:** Ms. Kulesza will have the Board resolution sent to Columbia Association. She will add the Neighborhood Center issue to the next agenda.
9. **Executive Session:** Ms. Bland made a motion to close the meeting to discuss personnel matters. Mr. Johnston seconded. The motion passed 5-0. The Board went into closed session at 8:02pm. Those present during the executive session were Jessamine Duvall, Fred Johnston, Allison Sultan, Skye Anderson, LaTonya Bland and Anne Kulesza. At 8:23 pm, Ms. Bland made a motion to re-open the meeting. It was seconded by Ms. Duvall. The Board voted 5-0 to reopen the meeting. The purpose of the meeting was to discuss personnel changes.
10. **Adjournment:** The meeting was adjourned at 8:24 pm by Mr. Johnston.